

B.B.A. Semester - 5 (CBCS) Examination**Oct/Nov. - 2022(Old Course)****HUMAN RESOURCE GROUP: MANAGEMENT OF INDUSTRIAL RELATIONS (ELECTIVE)****Time: 2:30 Hours****Marks: 70****Instructions:**

1. All questions are compulsory.
2. Figures to the right indicate marks.

Q-1	Explain the term 'Industrial Relations'. Discuss the Significance and different approaches to Industrial relations.	14
	OR	
Q-1	Write a detail note on the factors affecting to Industrial Relations.	
Q-2	Define the term 'Industrial Dispute'. Explain the various forms of industrial dispute and Impact of Industrial Dispute.	14
	OR	
Q-2	Discuss the difference between Human relations and Industrial relations.	
Q-3	Write detailed notes (Any two). 1. Features of the payment of Wages Act 1936 2. The Industrial Employment Act 1946 3. The payment of Gratuity Act 1972 4. The minimum Wages Act 1948	14
Q-4	What is Worker's participation in management? Explain various forms of worker's participation in management.	14
	OR	
Q-4	What is quality circle? Explain the working structure of quality circles.	
Q-5	Define the term trade Unions. Explain the problems of trade Unions in India.	14
	OR	
Q-5	Explain the Various principles of collective bargaining. Write a note on current trends in negotiation.	7 7
